

Post-Doc position in Psychology: “Inclusivity Norms to Counter Polarization in European Societies” (INCLUSIVITY). Institute of Psychology, Jagiellonian University in Kraków, Poland

Job description

We are looking for a Post-Doc that would work together with Prof. Marcin Bukowski on an international, interdisciplinary research project. The position has a full time, fixed-term 4 years contract from November 1st 2021.

The consortium focuses on inclusivity norms, which are social group norms that promote equality-based respect, dialogue and unity, to prevent the harmful consequences of polarization for the social tissue of European communities. The team in Kraków will be involved in two main sub-projects. In the first project, a large cross-national survey that covers all EU regions will be conducted to examine the relation between inclusivity norms and different attitudes and behaviors (e.g., tolerance, willingness to collaborate). In the second sub-project, we will examine in a controlled, experimental setting the causal effect of inclusivity norms on attitudes and behaviors. Both sub-projects will be performed in close collaboration with Prof. Oliver Christ, from FernUniversität in Hagen, Germany.

The international and interdisciplinary research project **INCLUSIVITY: Inclusivity Norms to Counter Polarization in European Societies**. INCLUSIVITY is funded by the [Volkswagen Foundation](#), and includes researchers from 4 countries: Prof. Eva Jaspers (Utrecht University), Prof. Marcin Bukowski (Jagiellonian University, Kraków), Dr. Miranda Lubbers (Autonomous University of Barcelona), Prof. Oliver Christ (FernUniversität in Hagen), and Prof. Maarten van Zalk (Osnabrück University). 3 post docs and 2 PhD students will be appointed simultaneously across all countries. The team’s competencies guarantee a genuine interdisciplinary approach, bridging social, political, developmental psychology with sociological perspectives and network methodologies.

Your tasks:

- Planning, preparing and conducting the research (literature research, preparation of measures and experimental procedures, training of research assistants, data analysis, reporting of results), resulting in high quality international scientific publications;
- Data collection and management;
- Presenting results at national and international scientific conferences;
- Active participation in the research group of the INCLUSIVITY project and of the department;
- Ambition to collaborate with (inter)national partners and willingness for a research stay (3 months) at the institution of one of the Co-PIs.

Your profile:

- A Ph.D. degree in psychology;
- Solid training in quantitative research (e.g., lab experiments, surveys) and
- Excellent data analysis skills and knowledge of advanced statistical tools and methods;
- An excellent academic record;
- Interest in the topics associated with the project;
- Eagerness to learn to work in an interdisciplinary research team and to conduct interdisciplinary research;

- Eagerness to publish international articles;
- Excellent command of English and academic writing skills;
- Professional attitude and conduct that includes organizational sensitivity, integrity, pragmatism, and good social and communication skills
- Independent thinking and a hands-on mentality;
- Excellent collaborative skills.

The fulfillment of the duties likewise enables the scientific qualifications of the candidate.

We offer:

- The opportunity to conduct independent research in a unique environment, which enables field experiments with a large and highly diverse student body
- Financial and material support for your research including a funded Post-Doc position and further funding for materials and expenses contingent on your research proposal (for example, student assistants, technical equipment and support, etc.)
- International cooperation within a broad network of researchers, which provides the possibility to visit and learn from other research labs
- An open, stimulating and interdisciplinary work environment where good ideas are encouraged and supported
- Flexible, family-friendly working hours with a possibility of temporary remote working.

We look forward to receiving your application (in English) by **September 30th 2021**.

Please send it to: marcin.bukowski@uj.edu.pl

Apply

Applications should include:

- Letter of motivation;
- A CV with publication list;
- A scan of the Ph.D. Diploma.

Given the current measures in relation to the COVID-19 pandemic the interviews will be held online via video calling.